

**Faculty Council Meeting**  
**Wednesday, February 28, 2024**  
**3:00 pm – 5:00pm**  
**Zoom:**  
**Meeting ID: 467 349 6985**  
**Passcode: 0000**

**Minutes**

**In attendance:** Timone Davis, tavis jules, Frederick Kaefer, Patricia Lee, Lavar Pope, Jonathan Singer, Ed Campbell, Keith Jones, Abigail Silva, Jonna Peterson, Katrina Binaku, Twyla Larnell Blackmond, Susana Cavallo, Ian Cornelius, James DeFrancesco, Jim Devery, Ray Dybzinski, Laura Goldstein, Sarita Heer, Jennifer Mierisch, Maribeth Rezey, Peter Rosenblatt, Minerva, Ahumada, Margaret Callahan

- 1) Call to Order and Approval of October Minutes – approved December and January Minutes
- 2) Officer Reports:
  - a) Chair
    - i) Town Hall – talked to Kana Henning – met with faculty who wrote co-signed letter in CAS – met with libraries faculty – met with Dean Ryan
      - Will be town hall – Zoom webinar – co sponsor with Grad Council, AAUP, Senate and Faculty Council will facilitate – Dean Ryan - libraries and Kana to speak for facilities
      - March 12 – 3-4:30 PM
      - Timeline on selecting questions – get questions in ASAP – EC is drafting questions to be submitted – will be open Q&A – if want hard data, get question in!
    - ii) Cudahy Library -
      - (1) Zoom Webinar listening session with Q and A
        - (a) co-hosted with other shared governance committees (e.g. Grad Council, Academic Council, Academic Operations Group, Academic Integrity, etc)
          - (i) Kana Henning (Senior Associate Vice Provost Facilities)
          - (ii) Marianne Ryan (Dean of Libraries)
          - (iii) Grad Council
          - (iv) Senate
          - (v) Staff Council
          - (vi) AAUP
          - (vii) Dean Schraeder
          - (viii) Others
            1. Academic Council
            2. Academic Operations Group
            3. Academic Integrity

#### 4. Office of Research Services

(2) Twyla: potential survey for faculty on “wishes” for library renovations  
University – wants to move Student Success to Cudahy – no ask for sq footage yet – using library task force report requesting more student library services – have more student involvement in library – add tutoring, 1<sup>st</sup> and 2<sup>nd</sup> year advising, SAC– not enrollment management , financial aid or president’s office – no ask as of now for more office space in library

- Sullivan going to demolished – no timeline yet on when– need to put those folks somewhere –
- New interdisciplinary stem building going to be on Sullivan location
- Looking for alternative sites for enrollment center, etc.
- CONCERNS
- Alternative ways of storing and maintaining collections – library is overdue for renovation (has asbestos and needs to be ADA compliant) – working with architect who has experience in redesigning libraries – looking at off-site storage with appropriate, system, staff and courier service – going to be a lot of money for what is being considered – no large-scale deaccession of collection – normal deaccession will happen until renovation

##### After Initial ask

- Library faculty and staff do not feel supported – feel not getting resources they need
- Library renovation overdue – original library from 1930 – had update in 1970 and then last time renovated was addition of IC
- On admin side – no resistance to doing town hall – meeting to get info – having one-on-one meetings - admin wants to talk about it and answer questions
- Since email Jim sent out – Dean Ryan and Senior VP Henning spoke at Schraeder’s CLC Meeting – canned responses – did not get real sense of what may or may not be happening in library - Schraeder talked about library advisory council to be formed soon – that academic committee will not have say on future of library – academic committee would have input into deaccessioning about the library - master plan: door on west side not going to be functional – plan is student-centric – classroom space, dormitory, informal meetings spaces, welcome center (nothing set in stone yet) – master plan was to layout options for senior admin – master plan submitted to BoT as of February – presented plans did not have specifics -simply broad sense of what and why – when move into design phase will involve users of the space
- Jim – added to Peter – student centric is speaking to classroom utilization (do not have enough!) – classroom space only set up for didactic learning, not set up for group work – other piece push to get all students on campus have shared, lounge, working spaces for students – been involved in interdisciplinary stem building design – everything they asked for has been sent to architect for design – they listened to faculty
- Draft for master plan – executive summary was supposed to be available in February – longer one will be available later – asking admin to set up peer-review process and comment and then can add to peer-review
- Library spaces – humanities faculty and libraries faculty – spoke about student spaces – student survey results (how to incorporate books into student study space) –

- Dean of student office is under Tom Kelly – Facilities is overseen by Wayne -
- iii) DEI in P&T
- Twyla, Ian and Jim – reviewed draft of DEI for P & T – want to make it easier for departments to come up with things to implement.
- iv) New Provost! – Jim likes him and has communicated with and has had conversations with after the announcement and Jim still OK – Doug Woods – coming from Marquette -
- v) Academic Council – new student success position (help working with students to get executive skills up and running) – was created because FC said we need it! – faculty member for Math who does placement work, writing placement work from Writing Center
- English Language Learning Program (ELLP) – have only one coordinator for it – need to speak up about need for it- Laura Goldstein going to reach out to Robyn Mallett to see who to discuss ELLP with – maybe ask for review and reconsideration of decision to eliminate- gather information on ELLP
  - BoT meeting for February – honorary degrees considering – Kana discussed where things are with master plan – Dean Marado presented on state of his school (Parkinson) – Arrupe – Jennifer Boyle discussed – BoT are super happy with Arrupe’s performance – love what faculty are doing – love outcomes for students coming out of Arrupe – Paul Roberts presented on Hope Chicago program – students who come in through Hope Chicago program to LUC are not ready to enter college – considering applying Arrupe model to it because Arrupe model working – been discussion between Arrupe and Hope Chicago leadership
- b) Vice-Chair
- i) Trivia Night:
- (1) Finals week: Evening -May 3rd
  - (2) Water Tower Campus
  - (3) Food and Beverages
  - (4) Raffle
  - (5) Paid Online Platform
  - (6) Gifts for winning team: Parking pass! Loyola Merch..Sport ticket to W, membership to museum in city?
- ii) Faculty Evaluation Committee
- Met with Robyn Mallett to get clarification on FC’s role on chart of approvals – talked about FC concerns on evaluations (including student evaluations) – to create specific minimum standards for faculty and student evals concerning equity – peer-model evaluation is being considered – something besides having student evaluations – FCIP and others with that focus thinking of making videos for students on how to take evaluations- would have to watch before filling out eval forms – will only have to watch video once, not every time fill out evals
- iii) By-Laws and Constitution
- Motions and Bylaws - Patricia Lee sent out
  - Motion to combine Bylaws and Constitution
    - Yes – 22
    - No – 0
    - Abstain – 0
    - Motion passes

- Motion to hold special meeting for Bylaws and Constitution discussion
  - Yes – 22
  - No – 0
  - Abstain – 0
  - Motion passes

c) Secretary

- Website – if you have anything that needs to be put up, let Sarita Heer know – going to request recent minutes and newsletters be posted
- Survey Coordination Committee
  - Met on 23 February – IRB protocol surveying biggest aspect right now
    - Maribeth taking over – thank you

3) Committee Reports:

a) Chair, Faculty Affairs Committee

- Faculty compensation
  - Department service/administrative positions – still getting information on stipends to minor admin – conclusions – things have gotten outta wack on how resources distributed – drafting proposal on re-evaluations on equity – felt there should be stipend raises just like annual raises – maybe raise every 3- 5years
  - Overload pay – amounts have not changed in very long – should be adjusted across the board – should not be one-on-one negotiations – going to ask for reevaluation of amounts
  - Need to know what minor admi positions are (titles) – what are roles and responsibilities - seems now that money doesn't align with position and responsibilities – university policy: when university has faculty line and staff line money continues to pay into account and it adds on raises while sitting around
- Faculty Evaluations

b) Chair, Academic Affairs Committee

- Cudahy Library
  - See above
- Student Evaluations
  - See above
- Competition of J-Term and Summer Courses
  - Enrollment JTerm and Summer are down – asked to market JTerm and Summer more – causing competition – students want easy classes for JTerm and Summer – what can faculty do to support enrollment – trying to figure out what classes should be offered

c) Chair, Service and Communications Committee

- Faculty of the Year Award
  - Last week on Jan – announcement sent
  - Second week of Feb – nominated email for FC sent out
  - Need more nominations for Humanities, School of Law, Stritch, Uni
  - May need – Arrupe, Social Sciences, Parkinson, School of Comm, Social Work
  - Second week of March ballots to go out
  - Third week begins voting, ends in one week

- ii) End of the Year Letter to Faculty
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- iii) Development of “Expectations of Faculty Council Members”
- d) Chair, Handbook Committee
  - i) Plans for negotiations
    - Negotiations last month – broke down – impasse over provisions of getting adequate hearing for proposals
    - Good news – Found way to move ahead – both sides could agree to single sentence that ensures timely written feedback to anything submitted
- 4) New Business
- 5) Adjournment: 5:02PM